LUNCH & LEARN SEMINAR SERIES
IN CONJUNCTION WITH

THURSDAY FEBRUARY 5TH 2015 AT 1PM
SEMINAR 2: EMPLOYMENT LAW AND PRACTICE UPDATE
SOME TOPICAL ISSUES IN THE 21ST CENTURY WORKPLACE

SPEAKERS

PAT MCINERNEY - SENIOR SOLICITOR, HOLMES O’MALLEY SEXTON
BLOWING THE WHISTLE ON WRONGDOING IN THE WORKPLACE?
- A REVIEW OF THE PROTECTED DISCLOSURES ACT, 2014
This presentation will consider the effect of the new 'whistleblowers' legislation in Ireland, namely the Protected Disclosures Act, 2014. It will outline the main provisions of the Act in an effort to paint a comprehensive picture of the new regime in operation and the rights afforded to employees on foot thereof. The types of disclosures covered, the protection afforded to employees making such disclosures and the obligations on employers, including sector-specific public sector obligations, as a result of same will all be examined.

EDDIE KEANE - LECTURER IN LAW, UNIVERSITY OF LIMERICK
CHANGING STRUCTURE OF THE WORKFORCE IN EUROPE
This presentation will discuss how the European Commission Flexicurity-agenda is altering the structure of the workforce in Europe. The origins of flexicurity and its operation in some Northern European countries will be explained, along with the pressures placed on all EU member states to transform their labour markets. The presentation will then discuss the positive and negative aspects of flexicurity for a modern employing entity.

MICHÉLLE O’RIORDAN - ASSOCIATE SOLICITOR, HOLMES O’MALLEY SEXTON
BIG BROTHER AT WORK: IS IT WATCHING?
This presentation will focus on monitoring of employees at work; when is it permitted and what is permitted. Advancements in technology have increased the capability of employers to monitor employees' whereabouts and this can lead to difficulties for the employer if not managed correctly. The presentation will give some practical steps on how to deal with such issues.

SEMINAR HELD AT HOMS OFFICES - BISHOPSGATE, HENRY STREET, LIMERICK
LIGHT LUNCH PROVIDED
RSVP BY FRIDAY, JANUARY 23RD 2015 - EMAIL: GILLIAN.MORAN@HOMS.IE OR TEL: 061 445518