



UNIVERSITY *of* LIMERICK

OLLSCOIL LUIMNIGH

REGULATIONS FOR UNIVERSITY OF LIMERICK EMPLOYEE ELECTIONS TO GOVERNING AUTHORITY

Approved by Governing Authority 26 October 2017

UNIVERSITY OF LIMERICK EMPLOYEE ELECTIONS TO GOVERNING AUTHORITY

1. Introduction

1.1 As provided for by the Universities Act, 1997 and agreed by the University of Limerick Governing Authority, the composition of the fifth Governing Authority of the University of Limerick under the Act, insofar as it relates to employees of the University, will comprise three constituencies as follows:

- Three members of academic staff who are Professors/Associate Professors, elected by such staff (Constituency 1);
- Four permanent or full-time members of the other academic staff and research staff, elected by such staff (Constituency 2);
- Two permanent or full-time support staff who are not members of the academic staff, elected by the support staff (Constituency 3).

2. Eligibility to Stand for and Vote in Election to Governing Authority

2.1 Constituency 1: Academic staff who are permanent or full-time employees of the University with two years' continuous service or contracts of two years or longer at the time of election and who carry the title of Professor/Associate Professor (including Jean Monnet and Research Professors) are eligible to vote in and stand for election.

2.2 Constituency 2: All academic staff and research staff, other than Professors and Associate Professors, as follows:

- Academic staff: For the purpose of these regulations, academic staff (who are not Professors or Associate Professors) employed by the University holding permanent or full-time appointments with two years' continuous service or contracts of two years or longer at the time of the election are eligible to vote in and stand for election;
- Research staff: For the purpose of these regulations, researchers engaged in research projects employed by the University holding full-time appointments as Senior Research Fellow, Research Fellow, Postdoctoral Researcher, Research Officer, Research Associate or Research Assistant with two years' continuous service or contracts of two years or longer at the time of election are eligible to vote in and stand for election.

2.3 Constituency 3: All permanent or full-time support staff who are employees of the University with two years' continuous service or contracts of two years or longer at the time of the election, are eligible to vote in and stand for election.

2.3.1 Support staff of the University, who are on the University's payroll at the time of the election are eligible to vote in elections to Governing Authority.

2.4 In the event of a conflict regarding membership of the elective body in any of the above constituencies the decision of the President is final.

3. Terms and Conditions of Employment and Other Entitlements

- 3.1 The right to stand for or be elected to the Governing Authority does not confer any change to terms and conditions of employment or other entitlements and does not confer any particular status or entitlements with regard to employment position or otherwise held in the University where such status or entitlements did not previously exist.

4. Cessation of Membership of Governing Authority

- 4.1 In the case where elected members of Governing Authority no longer fulfil the conditions of the constituency under which they were elected to the governing authority, they will immediately cease to be members of the governing authority.
- 4.2 In the event of retirement of an elected member of Governing Authority for whatever reason or in the case where an elected member no longer fulfils the conditions of the constituency under which he or she was elected to the Governing Authority, arrangements will be put in place by the Corporate Secretary's Office for the election of a replacement to the Governing Authority for the remainder of that Governing Authority's term of office. No such election will be held where the Governing Authority's remaining term of office is eighteen months or less.

5. Method of Election

- 5.1 The PR/STV election process, in accordance with the rules governing elections to Seanad Éireann, will apply to the election of employees of the University to the Governing Authority.
- 5.3 The Corporate Secretary will be the returning officer for the election of employees of the University to the Governing Authority.

6. Membership of Governing Authority

- 6.1 The provisions in the Universities Act, 1997 provide that members of Governing Authority are eligible for re-appointment. However, when considering running for election, individuals are asked to take account of international best practice which indicates no person should serve on such a body continuously for more than 10 years.